

**Code** HAI  
**Company name** HAI Agrochem Joint Stock Company  
**Date** 06/11/2018  
**Subject** Resolution of Annual General Meeting 2018

**Content:**

HAI Agrochem Joint Stock Company announced the resolution of the 2018 annual general meeting of shareholders dated June 08, 2018 as follows:

Article 1: Approving the report of the Board of Directors.

Article 2: Approving the report of the Board of Supervisors.

Article 3: Approving the report of the Directorate.

Article 4: Approving the amendment to the Articles of Association.

Article 5: Approving the 2017 audited financial statements.

Article 7: Approving the report on business performance and the profit distribution in 2017.

Business performance in 2017:

*Unit: VND*

Item	Plan 2017	Reality 2017	% Reality/Plan
Total revenue	1,615,000,000,000	1,721,465,711,238	106.59%
Profit after tax	84,000,000,000	38,621,623,000	45.98%

The 2017 profit distribution plan:

*Unit: VND*

No.	Item	Distribution ratio on after-tax profit	Amount
	Accumulated profit in 2017		38,621,623,000
1	Financial reserve fund	5%	1,931,081,150

2	Bonus fund	5%	1,931,081,150
3	Welfare fund	5%	1,931,081,150
4	Investment & development fund	10%	3,862,162,300
Remaining profit after fund distribution			28,966,217,250

Article 7: Approving the business plan and the profit distribution plan for 2018.

8.1. Business plan for 2018:

*Unit: VND*

Item	Amount
Total revenue	1,850,000,000,000
Profit before tax	125,000,000,000
Profit after tax	100,000,000,000

8.2. Profit distribution plan for 2018:

*Unit: VND*

No.	Item	Distribution ratio on after-tax profit
1	Financial reserve fund	5%
2	Bonus fund	5%
3	Welfare fund	5%
4	Investment & development fund	10%
5	Expected dividend rate	5% of charter capital

Article 8: Approving the remuneration of Board of Directors and Board of Supervisors in 2018.

Article 9: Approving to authorize the Board of Directors to choose an independent audit company for HAI in 2018.

Article 10: Approving the election result of the Board of Directors for the term of 2018 – 2023:

- Tran Quang Huy
- Quach Thanh Dong
- Ngo Van Thu
- Le Thanh Vinh
- Nguyen Binh Phuong
- Le Van Sac
- Bui Hai Huyen

Article 11: Approving the election result of the Board of Supervisors for the term of 2018 – 2023:

- Tran The Anh
- Pham Thi Thu Cuc
- Nguyen Chi Giang

Article 12: Approving to authorize the Board of Directors to review and execute financial transactions (lending or guaranteeing) by the Company to related individuals, institutions.

Article 13: Approving to authorize the Board of Directors to execute the resolutions approved by the general meeting.

Article 14: This resolution shall take effect from the date of signing.